



**Oklahoma Senior Living Association
Leadership Institute - Class II 2024**

Thank you for your interest in the Oklahoma Senior Living Association's Leadership Institute, Class II 2024.

Our Leadership Institute selection committee has decided to offer up this course to not only members but non-members as well.

To be considered for the 2024 Leadership Institute, you will need to do the following:

- (1) Return your application before January 1, 2024 with a **\$25 processing fee**. All applications should be mailed to: Oklahoma Senior Living Association, P.O. Box 18576, Oklahoma City, OK 73154
- (2) Applications should be received in their entirety. A letter of reference should be mailed and received before January 1, 2024.

All applications, \$25 processing fee and reference letters should be mailed BEFORE January 1, 2024 to: Oklahoma Senior Living Association, P.O. Box 18576, Oklahoma City, OK 73154

The OKSLA Leadership Selection Committee will review all applications and notify individuals of their acceptance into the institute by January 15, 2024. *Class is limited to 20 - 25 participants. Not all who apply will be accepted.*

Fees for 2024 Leadership Institute are:

OKSLA Member	\$1,750
Non-Member	\$2,000

If selected, your payment must be made IN FULL by February 29, 2024.

Leadership Institute Applicants Must Understand:

- ◆ Preference will be given to OKALA members.
- ◆ All decisions made by the Leadership Institute Selection Committee are final.
- ◆ If selected, once you have started the classes you are obligated to make payment in full regardless of any reason you can not complete the course.
- ◆ If you can not complete the course, there is no refunds nor transfers to a future course.



Oklahoma Senior Living Association Leadership Institute *Class 2 2024*

OKSLA is excited to offer our second Leadership Institute for those working in the Senior Living Industry. We will continue our partnership with LDG to offer this course.

OKSLA Leadership Certification:

Oklahoma Senior Living Association Certification for Intentional Leadership

About the Course: Consisting of 10 modules delivered over the course of one year, this Drama Free Leadership course is designed to assist reluctant leaders become confident leaders with a high level of job satisfaction. Confident leaders are efficient leaders. They naturally develop future leaders from within their team members as well as facilitate the integration of new leadership from outside the team when needed. This Intentional Leadership is the result of acquiring the skills associated with emotional intelligence.

The following topics will be provided in the training: Leadership Development with ongoing training in Communication Skills, Emotional Intelligence, Self-Management and Team Building, combined with individual leadership coaching.

•**Module 1: You Teach What You Know But Produce Who You Are**

- *Increase your skills for effective self-management.*
- *Receive a Personal Constraints Analysis measuring 32 components of emotional intelligence.*
- *Develop a personal Leaders MAP (Massive Action Plan)*

•**Module 2: Changing Behavior to Change Results**

- *Learn how to harness your team's emotion to produce faster motion.*
- *Receive The Values Clarifier for measuring peoples' capacity.*
- *Develop the skills to defuse emotionally charged situations so your team members make logical and better decisions.*

•**Module 3: If You Can See It, You Can Change It**

- *Learn the 2 skills for giving effective feedback.*
- *Learn how to emotionally detach from issues to increase the speed of change.*
- *Master the 4 components of effective meetings.*

•**Module 4: Creating Ownership Within Your Team**

- *Learn the 2 components for effective discussions.*
- *Move from adult to child interactions into adult-to-adult communication with your team.*
- *Develop a system for clarifying expectations for faster results.*

•**Module 5: Developing a High Trust Environment**

- *Learn the 10 trust building skills you need to create buy-in.*
- *Master the skill of "demanding debate" to remove the "elephants in the room".*
- *Develop the 1 skill needed to quickly increase the level of trust with everyone.*



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•Module 6: Mastering Motivation

- *Learn the 8 reasons why anyone does anything and how to use it in your leadership.*
- *Master the skill of language to increase people's motivation level.*
- *Develop 2 coaching skills that remove the emotional drama that kills motivation.*

•Module 7: The Confidence Protector: Manage a Leaders Greatest Asset

- *Learn how to utilize courage to increase your competency.*
- *Discover why your team procrastinates and learn efficiency strategies to accomplish movement.*
- *Develop your personal competency to manage negativity.*

•Module 8: The Goal Funnel™

- *Learn a proven process to develop action plans out of every obstacle.*
- *Discover a system to train your team's mindset about obstacles so they become more creative.*
- *Master the Excuse Buster Formula™ so you eliminate people's excuses.*

•Module 9: Mastering the Story™

- *Learn three skills that help leaders control the narrative.*
- *Discover how to have hard conversations that don't create residual drama.*
- *Master the art of shaping the story so you create an efficient team culture without the drama.*

•Module 10: The Coach's Toolkit

- *Learn how to format questions to keep your team proactive instead of reactive.*
- *Master the 2-part process for helping shape people's thinking style.*
- *Develop the 2 tools you need to create problem solvers in your organization.*

Each of the 10 modules will be presented over the course of 6 (six) live zoom training sessions and a 1 (one) half-day in person workshop at the OKSLA Annual Convention & Trade Show.

The Zoom sessions will be the last Wednesday of each month beginning in February 2024 and will be a one-hour interactive workshop with action steps to be applied in the work environment.

Each module builds on the previous module reinforcing key concepts. The delivery of this training over the course of 1 year gives participants the time needed to utilize all the skills they learn and develop a level of proficiency in those skills before adding new skills to master.

Participants who complete the training will be awarded a certificate of completion at the OKSLA Annual Convention & Trade Show.



Oklahoma Senior Living Association Leadership Institute Application Class II 2024

Applicant Details

Company Name: _____

Applicant Name: _____

Applicant Title: _____ Years with Company: _____

Applicant Email: _____

Essay Questions (500 words or less)

Why did you choose your career path as a senior living business professional?

What specific skills and/or knowledge will you bring to the leadership class and your classmates?

Reference Letter

Include at least 1 reference letter.